

MINIMUM STANDARDS	BENEFITS	GIVING		ACCEPTING	
		SOE/GOVERNMENT OFFICIALS*	NSEO/PRIVATE INDIVIDUALS	SOE/GOVERNMENT OFFICIALS	NSEO/PRIVATE INDIVIDUALS
		REFRESHMENTS \$10 AND UNDER	\$250 AND UNDER	REFRESHMENTS \$10 AND UNDER	\$250 AND UNDER
ALL PARTIES MUST MEET THESE MINIMUM STANDARDS: ✓ All benefits must be compliant with AEMP 06 and the Code of Conduct. ✓ Benefits may not be given/accepted to improperly influence a business decision. ✓ Benefits must comply with applicable local laws. ✓ Benefits must never be requested or solicited in exchange for an advantage. ✓ Benefits must always be appropriate, reasonable and proportionate. ✓ Benefits must be supported by a legitimate business purpose and be appropriately documented. ✓ Benefits given/accepted may not expose AMEX to unacceptable reputational risk. ✓ Benefits may not be given/accepted at an inappropriate frequency (no more than 3 times within any 6-month period). ✓ Benefits to U.S. federal state or local official employees must comply with AEMP 27. All prohibitions under the MGE Guidelines apply to the use of AMEX funds or funds from any other source, including personal funds, that may be used to provide a benefit on behalf of, or for the benefit of AMEX.	MEALS & REFRESHMENTS	\$100 AND UNDER	ABOVE \$250	ABOVE \$10	ABOVE \$250
	GIFTS	\$250 AND UNDER	NOMINAL VALUE (\$25 AND UNDER) PERISHABLES LIFE EVENTS \$100 AND UNDER**	NOMINAL VALUE (\$25 AND UNDER) PERISHABLES LIFE EVENTS \$100 AND UNDER**	NOMINAL VALUE (\$25 AND UNDER) PERISHABLES LIFE EVENTS \$100 AND UNDER**
	ENTERTAINMENT	ABOVE \$250 IN AGGREGATE PER CALENDAR YEAR	ALL OTHER GIFTS	ALL OTHER GIFTS	ALL OTHER GIFTS
EVENTS		\$250 AND UNDER	ALL ENTERTAINMENT	ALL ENTERTAINMENT	ALL ENTERTAINMENT
		ABOVE \$250	ALL EVENTS***	ALL EVENTS***	ALL EVENTS***
Notes: - For other benefit types, see Section 3.3 of the MGE Guidelines. - For registration and approval requirements, see Section 3.1 of the MGE Guidelines. - Each benefit type may contain specific restrictions, see Section 3.2 of the MGE Guidelines. - For a specific exception, see Section 4 of the MGE Guidelines. - All thresholds specified are in U.S. Dollars. If you are giving or accepting a benefit in a different currency, the local equivalent applies. - For further information on the minimum standards, see Section 2 of the MGE Guidelines. - If the limits specified in local laws are more stringent, they will supersede the limits specified in these Guidelines. Markets with different thresholds will be listed in an Addendum to the Guidelines to be updated as needed. *No benefits are permitted to Plus Ones of government officials. **Gifts for life events above \$100 require an exception. *** Giving or accepting webinar sessions or events at Amex Facilities where no other benefits are exchanged or where any additional benefits provided also fall within an exemption will no longer require registration in Amex Entertain.					
No Amex Entertain Submission Required		Amex Entertain Submission Required		Not Permitted without a Specific Exception	