

APPENDIX 2 – APPLICATION FORM_MENTEE

1. First and last name:
2. Job title:
3. Departament:
4. Short-term development goals (next 12 months):

5. Long-term development goals (next 3 years):

6. Areas in which you need mentor support (mark up to 5):

Business area	
	Conflict management
	Change management
	Project management
	Innovation implementation
	Negotiation
Leadership area	
	Leadership competencies
	Building own position in the organization

	Building and motivating cross-functional teams
	Building effective relationships in an international environment
	Building a professional network
	Effective delegation and feedback
Interpersonal area	
	Development / improvement of soft skills
	Managing stress and emotions
	Work-life balance
	Communication and presentation skills development
Other	

7. Please select up to two mentors with whom you want to work (no direct business relationship is a condition):

I declare that I have read the Terms and Conditions: "Mentoring Program in PAYBACK".
 By submitting the application form, I accept it.