

RULES OF USING PLUXEE LUNCH CARD

(the "Rules")

1. The Pluxee Lunch Card entitles you to purchase only meals at catering or retail establishments that provide food services or have meals in their offerings.
2. The Pluxee Lunch Card may not be used to purchase products and services other than those indicated in paragraph 1 above, in particular, the Pluxee Lunch Card may not be used to purchase chemical products, articles of clothing, alcohol, tobacco, fuel and unprocessed food products not suitable for direct consumption (such as flour).
3. The purchase with the Pluxee Lunch Card of a product or service other than the one indicated in item 1 above removes the possibility of benefiting from the exclusion of the value of such benefit from the assessment base for insurance premiums (under § 2(1)(11) of the Decree of the Ministry of Labour and Social Policy of December 18, 1998 on detailed rules for determining the amount of retirement pension and disability allowance premiums). If such a situation will take place, the HR Department should be informed immediately.
4. The Pluxee Lunch Card is not redeemable for cash - withdrawals from ATMs, banks or any other outlets cannot be made with it.
5. The Pluxee Lunch Card may be used to make payments only at selected dining or retail establishments marked with the Mastercard logo, which provide food services or have meals in their offerings.
6. In a situation where the value of the meal is higher than the value of the Pluxee Lunch Card, the Pluxee Lunch Card Employee shall be required to pay the difference in cash or another payment card (at his/her own choice).
7. The facility accepting the Pluxee Lunch Card has the right not to accept the Pluxee Lunch Card if it is damaged or not signed by an Employee.
8. Each Pluxee Lunch Card has an expiration date, after which it will not be possible to use the funds accumulated on it.

Additional information:

The Pluxee Lunch Card is not the same as a voucher for prophylactic meals referred to in the Decree of the Council of Ministers of May 28, 1996 on prophylactic meals and drinks (Journal of Laws of 1996, No. 60, item 279).

Terms used in these Rules have the meaning given in the Lunch Card's Regulation of Loyalty Partner Polska Sp. z o.o. .

The Employee hereby:

- confirms that he/she is familiar with the Lunch Card Regulations of Loyalty Partner Polska Sp. z o.o.,
- confirms that he/she is familiar with these Rules,
- undertakes to comply with the aforementioned Rules and Lunch Card Regulations Loyalty Partner Polska Sp. z o.o.
- accepts the aforementioned Rules and Lunch Card Regulations Loyalty Partner Polska Sp. z o.o.

Date and signature of Employee