

Probably the smartest decision of your life!

For you and for us!



Welcome to
the team of the
PAYBACK GROUP!

Let yourself be surprised,
not many can ...

We have a lot to offer: Your advantages at a glance!

For a **healthy** body ...

ESSZIMMER

The ESSZIMMER offers meat, fish and vegetarian dishes of exceptional quality and it's free of charge! Please register using your PAYBACK App at the ESSZIMMER.

For paid meals or extra toppings you need the PAYBACK app with the PAYBACK PAY mobile payment function.

Beverages

Get free coffee, tea and water in our kitchen.

TURNHALLE

In our gym, you can work out whenever you want, and we cover the costs.

Health Week

Do something good for yourself: Yoga taster courses, fitness workouts, seminars and much more.

Fruit and sweets

We also offer free fruit, popcorn and sweets in our „Tante Emma 2.0“ store at reception.



... and for a healthy wallet!

Travel expenses

From May 2023 PAYBACK will cover the costs of the Deutschland Ticket.

Gifts

You receive extra°points for the birth of your child or when you celebrate every 5th year at the company.

Colleagues recruit colleagues

If you enrich our company with a new colleague we will reward you with our Net(t)work bonus.

Employee portal

Check out some fab offers! Choose from more than 600 brands. Simply register and receive the latest offers by e-mail every month.

For a **healthy** mind ...

Further education

Expand your competencies, develop your personality, think outside the box: We are happy to support you - with seminars, workshops and meet-ups.

Children

We are a family-friendly company with a parent-child room and a daycare center.

Vacation days

Just buy some extra vacation days - up to 5 per calendar year. If you've been on board for 5 years, you can request up to 3 months sabbatical.

Parcels

Have your parcels sent to us in the parcel room - preferably, of course, those from our PAYBACK partners! You can also post returns with us.

Provision

Take out a direct insurance policy or pay into a pension fund. We're happy to advise you!

Social Days

Several times a year, we organize voluntary Social Days and support selected social projects. Join in - and your charitable heart will skip a beat!



**Do we have this deserved?
We think yes!**

But that is not all!

Fun at Work

SPIELZIMMER

Take a break in the ball pit, play over 500 classic computer games, test your football skills, join a table tennis match, or go modern with Wii Sports and Xbox.

Get-together

Every Friday from 5pm onwards we have a get-together with drinks and music in the SPIELZIMMER. You can also get to know colleagues from other departments by signing up for a Mystery Coffee.

Party and more

Volleyball matches, legendary Christmas parties or ski weekends in the Kitzbühel Alps. At team and departmental events, you can play creatively or challenge your colleagues in a tournament. One thing is for sure: You will always have fun!

For your mobility

Vacations

You can get attractive special conditions at the travel portal pepXpress – otherwise only for tourism professionals.

Bike

Need to run a quick errand? Grab one of our PAYBACK bikes!

Arrival

Our Munich headquarters is located centrally at the Theresienwiese. The subway goes directly to our front door and around the corner you can collect PAYBACK points in the shopping center.



We are mobile with our BUBBLE App!

In our employee app BUBBLE you can find out what's on in the ESSZIMMER, who's is celebrating their birthday, find classifieds & the latest news, and much more.

Here you can find some more information:

