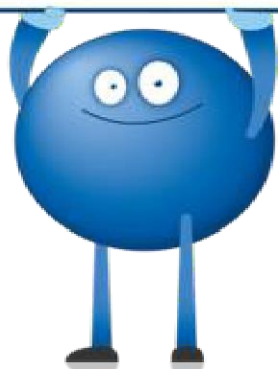


GLC und Holding Scorecard 2024 ("Ziel 1 und 2")

Company Goal 2024 ("Ziel 1")

30% GLC Total Revenue
30%: GLC Annual PTI
40%: GLC Customer Scorecard



50%

10%

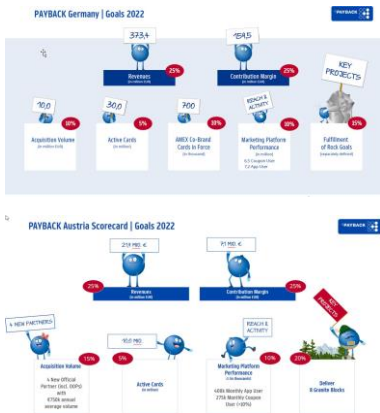
40%

Department Goal ("Ziel 2")

Support the achievement of the PAYBACK Germany Scorecard

Support the achievement of the PAYBACK Austria and LPS Scorecard

- LP Holding 2024 Key Projects
- 1) Support **Edeka** Launch
 - 2) **Insolvency** management
 - 3) Holding **Systems/ Products** projects
 - 4) Optimize processes and controls for **Affiliate**
 - 5) Adjust to **PCDM** organisation



(Selected) Holding Projects 2024

EDEKA	Insolvency	Tools/ Products	Affiliate	PCDM	Others....	
Consent	real,-	TM1-PAW/ Bus. Central	Revenue recognition / Invoicing	Hub alignment	Standort	Efficiency projects
Clearing/ Invoicing	Reporting	Time tracking	Fact based planning	Career model	Kantine 2.0	Cookie / AI Governance
Investments	Affiliate networks	Clearing Crew/Cargo	Contracts	Budgeting, Legal topics	Internal Audit	LkSG/ CSRD
Offbording REWE	Critical Vendors	License tool	Controls		...	

Colleagues: Hire, Retain & Develop