

With a few exceptions, the PAYBACK GROUP parking spaces on the 2nd basement level will no longer be reserved for specific users but will be available to all colleagues with access cards on a "first come, first served" basis.



Access Cards for eligible colleagues

- Initially, all colleagues with physical disabilities and all those who drive a company car and/or have a fuel card are entitled to an Access Card.
- Temporary entitlement is also granted to colleagues with small children, as long as they are dependent on the car to take the child/children to daycare (nursery, after-school care, kindergarten).
- HR will verify and determine eligibility. Eligible persons as defined above who already have an Access Card may continue to use it.

Criteria for the allocation of access tickets to non-entitled persons

If more colleagues apply for an Access Card than cards available, the allocation will only be made for one calendar year at a time and the following criteria will apply:

- Length of service with the PAYBACK GROUP
- Basic entitlement to a company car
- Frequent work in the office
- Colleagues with school children, as long as they are dependent on the car to take the child/children to elementary school
- Distance from the workplace.

Access Cards for non-eligible colleagues

- In principle, all other permanent colleagues may apply for the remaining Access Cards.
- Colleagues who receive a Deutschlandticket will not be eligible to receive an Access Card at the same time. If they are successful in their application and receive an Access Card, they must return their Deutschlandticket in return.