

Exemplary LEADERSHIP objectives for people leaders

The following are some examples of possible leadership goals. Take the opportunity - first for you and then together with your manager - to reflect on your leadership skills (see toolbox) and give you an ambitious and relevant leadership goal for 2020. Please make sure that your leadership goal is formulated SMART and takes your current situation into account.

- Ensure that the employees/teams are aware of their own (team) goals and their connection to the company goals
- Operate across departments and divisions
- Find the right team (prioritize hiring)
- Listen and have regular feedback meetings with employees
- Ensure / increase satisfaction and work motivation in the team (focus on retention)
- Strengthening personal responsibility in the team through (...)
- Promote an open culture of discussion and give space to other perspectives and views
- Definition of further development measures for employees (70/20/10)
- Encourage talent development, also through cross-team or cross-departmental changes
- Agree "SMART" goals with employees
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